

I. RED NOSES

International

Statement of Commitment

The mission of RED NOSES is to bring humour and laughter to people in need of joy. We seek to create **safe environments for children and vulnerable adults** allowing them to enjoy the highest quality of professional clowning in all our programmes and countries where we work. We believe in the **access to recreational activities, art and culture in order to foster the overall wellbeing of our beneficiaries**. Children and vulnerable adults in healthcare and social institutions plus those affected by manmade or natural disaster, face special risks and hardships and are more prone to becoming victims of violence, abuse or neglect.

RED NOSES International (RNI), encompassing all RNI Partner Organisations and the RNI Foundation, recognises the **utmost importance of keeping children and vulnerable adults safe** and of **ensuring their protection from maltreatment or anything detrimental to their health and development**, both within our organisation as well as with our external partners.

The artistic programmes and formats carried out by RED NOSES include activities where physical contact is used with discretion in the context of working with children and vulnerable persons. We have, therefore, installed **measures and regulations that respect the boundaries of each individual** and keep the safety of our beneficiaries in focus at all times.

RED NOSES International has introduced a streamlined Children and Vulnerable Persons Safeguarding (CVPS) Policy to minimise the risk of violence and abuse. **All employees, freelancers, partners and collaborators must obey this policy and fully commit to immediately report any incident of potential abuse**. The policy will also guard our own staff from false allegations and protect the reputation of RED NOSES as an organisation.

RED NOSES International has established **safeguarding mechanisms including the appointment of internal and external qualified persons** (safeguarding officers and teams in all RNI organisations plus external ombudspersons) as points of contact for receiving and dealing with complaints and concerns.



We will constantly **raise awareness within our group and beyond** of the importance of keeping children and vulnerable adults out of harm's way and safe from abuse. Furthermore, we will **assess and continuously improve all instruments and measures in this policy**, including, but not limited to, **regular training for staff**.

The **voices of children and vulnerable adults**, regardless of race, gender, age, disability, religious belief or sexual orientation, will always be taken into consideration in creating any measures affecting them to **ensure their best interests and development**.

The **dignity of children and vulnerable persons** will be **guaranteed in all our communication activities**. RED NOSES also commits to **actively advocate for the rights of children and vulnerable adults** and to collaborate with child protection organisations and experts.

The **moral compass for our actions is the Universal Declaration of Human Rights (UDHR)**, whereas the legal foundation of this policy lies in both the **Convention on the Rights of the Child ("CRC")** and the **Convention on the Rights of Persons with Disabilities ("CRPD")**.

This policy is guided by two of RNI's seven core values: **respect and accountability**. We listen to and engage with the communities in which we operate. The wishes, beliefs, views and feelings of the people we encounter are fully respected. We are compassionate and assist others who need our help. **We welcome diversity and are inclusive in our approach**. RED NOSES International sees it as our obligation to take responsibility for all consequences of our decisions and actions. This forms the basis of our principles for good governance.